

Godstone Primary and Nursery School



Equality Objectives

Objective 1

Utilise the Senior Mental Health and Wellbeing Lead to identify provision to improve individual staff needs, following the termly wellbeing surveys.

Completion date: July 2025

Evidence to support: Feedback to the Wellbeing Governor and Staff Survey

Objective 2

Undertake an analysis of recruitment data and trends with regard to race, gender and disability by July, and report on this to the staffing and pay sub-committee of the governing board.

Completion date: July 2025

Evidence to support: Through case study report

Objective 3

Train all members of staff and governors involved in recruitment and selection on equal opportunities and non-discrimination by the beginning of the next academic year. Training evaluation data will show that 100% of those attending have a good understanding of the legal requirements.

Completion date: September 2024

Evidence to support: Review of completed training

Objective 4

Ensure that all children, from all backgrounds, are represented and included in all sporting events.

Completion date: July 2025

Evidence to support: Completion of school games mark and associated inclusion data

Objective 5

Ensure that all children, from all backgrounds, are able to access extra curricular clubs, trip and events that the school offers.

Completion date: July 2025

Evidence to support: Trips, clubs and events attendance data