

# Godstone Primary and Nursery School



## Uniform Policy

**REVIEW DATE:** December 2023

**REVIEWED BY:** Headteacher

**NEXT REVIEW:** June 2026

**WRITTEN BY:** Nick Usher

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Chair of Governors:

Liam McGivern

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### 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

### 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment. To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all children the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all children
- Allow all children to have long hair (we reserve the right to ask for this to be tied back)
- Allow all children to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow children to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow children to wear headscarves and/or other religious garments
- Allow children with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking the child or their parents to get in touch with Mr Usher (Headteacher) [head@godstone.surreysch.uk](mailto:head@godstone.surreysch.uk), who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

### **3. Limiting the cost of school uniform**

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price. We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics, where possible
- Limiting items with distinctive characteristics to low-cost and/or long-lasting
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items children could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and children on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

#### 4. Expectations for school uniform

##### 4.1 Our school's uniform

#### School Uniform and PE Kit Itinerary

##### Reception Uniform List

###### **Embroidered logo uniform**

Bottle-green P.E. T-shirt

House coloured cap

House coloured PE Bag

Green book bag

###### **Plain uniform**

Knitted V-neck jumper or cardigan

White Polo Shirt

Black trousers/shorts

Black skirt/pinafore dress

Black socks/tights

Black formal/smart shoes (no laces)

White and green chequered summer dress and white socks

Waterproof coat and trousers or all in one

###### **PE Kit**

PE Black shorts/skort

PE Black tracksuit bottoms

Plimsolls for indoor PE

Black or white trainers for outdoor PE with matching socks

##### KS1 & KS2 Uniform List

###### **Embroidered logo uniform**

Bottle-green P.E. T-shirt

House coloured cap

###### **Plain uniform**

Knitted V-neck jumper or cardigan

White polo shirt

Black trousers/shorts

Black skirt/pinafore dress

Black socks/tights

Black formal/smart shoes

White and green chequered summer dress and white socks

###### **PE Kit**

PE Black shorts/skort

PE Black tracksuit bottoms

Plimsolls for indoor PE

Black or white trainers for outdoor PE with matching socks

#### **Footwear**

We require all children to wear black shoes as stated in the uniform list. We believe that it is dangerous for children to wear shoes that have heels or are open toed, so we do not allow children to wear such shoes in our school. Neither do we allow children to wear trainers to school; this is because we think that this footwear is appropriate for sport or for leisurewear, but is not in keeping with the smart appearance of a school uniform.

#### **Jewellery**

For Health and Safety reasons, we would encourage children not to wear jewellery in school. The exceptions to this rule are one pair of plain earring studs in pierced ears and a watch. Stud earrings should be removed or recently pierced ears should be taped over with a plaster (provided by parents) for PE and watches removed to prevent them causing injury. Medical

identification bracelets may be worn by children who have significant medical problems e.g. Diabetes or epilepsy.

### **Hair**

Hairstyles should be reasonable and appropriate for being in a learning environment at school. All children, girls and boys, are required to have their hair tied back, if long enough, for safety reasons. Ribbons and bows in hair need to be green or black and discreet. Hairstyles and haircuts which are deemed too extreme such as tramlines, stars, shaved heads (No shorter than a number 2), extreme patterns 'V' styles, Mohican cuts, or dyed, tipped or dipped hair will be addressed by a member of the Senior Leadership Team.

### **Make-Up**

Make-up is not acceptable under any circumstances, including nail varnish. Fake tattoos are not appropriate at school and must be removed.

### **Swimming**

Each child must bring a named bag containing a swimming hat, goggles and a towel. Girls must wear a one piece swimming costume and boys must wear trunks or 'short' swimming shorts

## **4.2 Where to purchase it**

All school uniform is available to purchase from two online suppliers who offer value for money and excellent quality. Please follow the links below:

[www.myclothing.com](http://www.myclothing.com)

[www.yourschooluniform.com](http://www.yourschooluniform.com)

All non-embroidered items can be bought from a variety of shops and supermarkets at a reasonable price. Remember to mark any clothing with names. The school cannot accept any responsibility for misplaced clothing but, if clothing is clearly marked, will make every effort to see lost items are returned. PE Kits should be stored in an appropriate bag that can be kept either on their peg or in their locker.

## **5. Expectations for our school community**

### **5.1 Children**

Children are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

## 5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Mr Usher (Headteacher) [head@godstone.surreysch.uk](mailto:head@godstone.surreysch.uk) if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner. Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

## 5.3 Staff

Staff will closely monitor children to make sure they are in correct uniform. They will give any children and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Mr Usher (Headteacher) [head@godstone.surreysch.uk](mailto:head@godstone.surreysch.uk).

In cases where it is suspected that financial hardship has resulted in a child not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

## 5.4 Governors

The governing body will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and children
- Offers a uniform that is appropriate, practical and safe for all children

The governing body will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

#### **6. Monitoring arrangements**

This policy will be reviewed the Headteacher every two years. At every review, it will be approved by Senior Leadership Team.

#### **7. Links to other policies**

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy