

Godstone Primary & Nursery School



Uniform and Appearance Policy

REVIEW DATE: December 2019

REVIEWED BY: Headteacher

NEXT REVIEW: December 2021

Headteacher:

Candida Jarrott-Chase

Chair of Governors:

Linda Waghorn

Aims of the Policy

It is our school policy that all children wear school uniform when attending school, or when participating in a school-organised event outside normal school hours. Our school uniform promotes a sense of pride in the school and engenders a sense of community and belonging towards the school. The uniform is practical, smart and prevents children from coming to school in fashion clothes that could be distracting in class. The uniform makes children feel equal to their peers in terms of appearance and is designed with health and safety in mind.

School Uniform and PE Kit Itinerary

Reception Uniform List

- White Polo Shirt (with school logo)
- Black Trousers / Shorts
- Black Skirt / Pinafore
- Knitted V-Neck Jumper or Knitted Cardigan (Green with school logo)
- Black Socks / Tights
- Black Shoes (Formal / Smart)
- Summer Dress (Green and White chequered) and White Socks

PE Kit

- Bottle Green T-shirt (with school logo)
- Black Shorts and Tracksuit Bottoms
- Black Skort
- Plimsolls for indoor PE
- Black or White Trainers for Outdoor PE with matching socks

KS1 and KS2 Uniform List

- White Shirt – long or short sleeve
- Green and White Striped Tie (Elasticated/Clip On/Normal)
- Black Trousers / Shorts
- Black Skirt / Pinafore
- Knitted V-Neck Jumper or Knitted Cardigan (Green with school logo)
- Black Socks / Tights
- Black Shoes (Formal / Smart)
- Summer Dress (Green and White chequered) and White Socks

PE Kit

- Bottle Green T-shirt (with school logo)
- Black Shorts and Tracksuit Bottoms
- Black Skort
- Plimsolls for indoor PE
- Black or White Trainers for Outdoor PE with matching socks

Purchasing School Uniform and PE Kit

All school uniform is available to purchase from two online suppliers who offer value for money and excellent quality. Please follow the links below:

www.myclothing.com

www.yourschooluniform.com

All non-embroidered items can be bought from a variety of shops and supermarkets at a reasonable price. Remember to mark any clothing with names. The school cannot accept any responsibility for misplaced clothing but, if clothing is clearly marked, will make every effort to

see lost items are returned. PE Kits should be stored in an appropriate bag that can be kept either on their peg or in their locker.

Footwear

We require all children to wear black shoes as stated in the uniform list. We believe that it is dangerous for children to wear shoes that have heels or are open toed, so we do not allow children to wear such shoes in our school. Neither do we allow children to wear trainers to school; this is because we think that this footwear is appropriate for sport or for leisurewear, but is not in keeping with the smart appearance of a school uniform.

Jewellery

For Health and Safety reasons, we would encourage children not to wear jewellery in school. The exceptions to this rule are one pair of plain earring studs in pierced ears and a watch. Stud earrings should be removed or recently pierced ears should be taped over with a plaster (provided by parents) for PE and watches removed to prevent them causing injury. Medical identification bracelets may be worn by children who have significant medical problems e.g. Diabetes or epilepsy.

Hair

Hairstyles should be reasonable and appropriate for being in a learning environment at school. All children, girls and boys, are required to have their hair tied back, if long enough, for safety reasons. Ribbons and bows in hair need to be green or black and discreet. Hairstyles and haircuts which are deemed too extreme such as tramlines, stars, shaved heads (No shorter than a number 2), extreme patterns 'V' styles, Mohican cuts, or dyed, tipped or dipped hair will be addressed by a member of the Senior Leadership Team.

Make-Up

Make-up is not acceptable under any circumstances, including nail varnish. Fake tattoos are not appropriate at school and must be removed.

Swimming

Each child must bring a named bag containing a swimming hat, goggles and a towel. Girls must wear a one piece swimming costume and boys must wear trunks or 'short' swimming shorts (

Roles and Responsibilities

Role of Children

- Wear the school uniform when attending school, representing the school or when participating in a school organised event outside normal school hours;
- Wear the school uniform with pride;
- Try to keep their uniform clean and tidy;
- Remember to bring kit on the correct days.

Role of Staff

- Support SLT in maintaining high standards of uniform dress;
- Provide role models in the wearing of appropriate clothing and not wear tracksuits unless during a morning or afternoon session where Physical Education is being taught;
- No jeans or denim to be worn;
- Make discreet and sympathetic enquiries when children fail to wear school uniform;
- Give positive encouragement to children setting good examples of dress.

Role of Parents

- Support the School Uniform Policy;
- Ensure children come properly dressed and ready for their daily school work every day;
- Ensure all items of clothing are clearly named – this helps lost items be easily identified and returned;
- Notify the school if there are serious reasons, for example on religious grounds, why parents want their child to wear clothes that differ from the school uniform, the school will look sympathetically at such requests.
- Raise any complaints about the school uniform by following the school complaints procedure.

Role of Headteacher and SLT

- Implements and monitor the policy throughout the school community as part of the duty within maintenance of day-to-day discipline in the school;
- Has overall responsibility for ensuring standards are maintained;
- Is responsible for any disciplinary measures required for failing to follow the uniform rules;
- Issues letters to parents / carers as required.

Inclusion

All children have equal access to wearing school uniform regardless of their race, religion, gender, disability or ability. We ensure that the set uniform respects other policies such as race relations, sex discrimination and allows for individual sets of circumstances of all groups and individuals.

Godstone Primary and Nursery School is committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment and to achieve their full potential.

Non-Compliance

If a child breaches the uniform policy, the teaching team will discreetly talk to them to find out why they are not in uniform and to remind them of the need to wear one. An informal letter may be sent home to parents at this stage, notifying them of this breach.

Collective praise for wearing uniform as well as reminders of the need to do so, will also be given to classes within assemblies.

The Senior Leadership Team may feel the need to contact parents / carers to bring some suitable uniform to school immediately. As an alternative to this, a supply of spare uniform will be kept in school and children may be asked to change into this. Spare PE kit will be kept in school for children to change into.

We understand that there may be some exceptional and unavoidable situations where children may have to come to school without a part of their school uniform. In this circumstance, we would ask parents to contact us on the day to confirm the reason.

Persistent Non-Compliance

The Senior Leadership Team may contact the parent directly to discuss this matter. Continued non-observance of the policy will result in a formal letter.

Exclusion is not normally an appropriate response to breaches of school uniform / appearance policies. However, where these breaches are persistent and in open defiance of the school's uniform or appearance policy, and where all other avenues have been exhausted, then the school may consider exclusion as a last resort depending on the circumstances of the case.

Godstone Primary and Nursery School expects all pupils and parents to conform with this policy, but in the event of persistent breaches, we will work closely with the parents / carers to resolve the situation.

DFE Guidance

The school has used the DfE non-statutory guidance on school uniform and agrees with the guidance given in the DfE booklet which states:

'The school uniform plays a valuable role in contributing to the ethos of a school and setting an appropriate tone. The Department strongly encourages schools to have a uniform as it can instil pride; support positive behaviour and discipline; encourage identity with, and support for, schools ethos; ensure pupils of all races and backgrounds feel welcome; protect children from social pressures to dress in a particular way; and nurture cohesion and promote good relations between different groups of pupils. The Department also encourages schools to have a very clear position about appearance such as hair colour, style and length and the wearing of jewellery and make-up.'

Complaints:

For details on the full complaints' procedure see the complaints' policy. The complaints policy is available on the school website and in the school office. Parents are encouraged to take any complaint or concern to a staff member in line with this policy. The school will work towards resolving complaints and concerns as fairly and as quickly as possible.